



MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER BRIDGEPORT, CA

COMMAND PHILOSOPHY Mountain 6



The mission of the Marine Corps Mountain Warfare Training Center is (MCMWTC) to develop combat-ready warfighters capable of fighting and winning in the world's most demanding environments. We achieve this by deliberately developing personnel assigned to and working at the MCMWTC, aggressively investing in our infrastructure, and providing the Marine Corps with both the schools and venue capable of improving collective warfighting skills and making Marines lethal. The tenets of my philosophy are **F.A.S.T.**

Focused – We must maximize our limited time and resources to **proactively** achieve objectives across the MCMWTC enterprise. We cannot afford to let distractions derail us from our goals, and we will ensure everyone remains focused on our two primary missions and priorities.

Accountable – Accountability stems from ownership. We must take extreme ownership of our individual roles and actions. We are accountable for our own actions and conduct, and for the equipment and infrastructure entrusted to our care. We are also accountable for looking out for one another, to help each other succeed. Discipline is at the core of accountability and individual discipline leads to success.

Synchronized – Synchronizing our efforts ensures we are working towards the same goal, with individual and section actions taking place at the right time and in the right order. Synchronization prevents wasted time, resources, and attention.

Team Based – Teamwork is the foundation our success will be built upon. Our team extends beyond those working at the MCMWTC, including our families, supporting commands, and the community. We must protect and build our team because it takes all of us to achieve unit success.

To foster this team-based approach, I expect each of us to live by the following principles:

1. **Leave our respective ego at the door.** Every member of the team has something to teach, and everyone can always learn something new.
2. **Lead from who you are more than from your position.** Our rank provides us with the authority to act. Our character gives us the tools for leading those around us.
3. **If something doesn't feel right, it probably isn't.** Integrity is critical to the success of any unit and particularly to the MCMWTC team. Doing the right thing, the right way, ensures we protect our personnel and resources properly. Have the courage to confront issues head on!
4. **Create a positive work environment.** Camaraderie and esprit de corps, and their positive impact on morale, will carry us through many challenges. Creating artificial barriers to success weakens the team and makes our collective mission harder.
5. **Have a plan to relax.** Living on the mountain as part of the MCMWTC team is demanding and can quickly overwhelm us with stressful situations needing immediate attention. Planning time and events that enable you to relax and recharge benefits the entire team.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "C. E. Loomis Jr.".

C. E. LOOMIS JR.
COMMANDING OFFICER